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Alexander Hughes - AfricSearch: two founders unite

When Alexander Hughes one of the major international search companies and AfricSearch the African leader in the field meet, an integrated network serving Africa is born.

Maurice Rozet built Alexander Hughes, a global executive search group that offers over 60 years of expertise in executive search in 46 countries on 4 continents.

In 1996, **Didier Acouetey** founded AfricSearch, the first executive search firm specialising in Africa. Although previously limited on the continent, executive search is now spreading across Africa. Strongly established in French-speaking sub-Saharan countries, AfricSearch is rapidly establishing itself in other markets, particularly in Southern Africa with its office in South Africa which covers English-speaking countries across the continent.

With 9 offices on the African continent and a team of 26 consultants, Alexander Hughes - AfricSearch is the only search firm with such an extensive local presence.

The population of Africa, currently at 1.2 billion, is expected to increase to approximately 2.4 billion by 2050; with continued growth expected over the next 30 years. With the average age of its population at 19, Africa must create at least 20 million jobs each year to ensure full employment for future generations. This will require structural transformation of the African economy which will in turn create talent needs in all sectors.

"Our shared passion for Africa brings to our clients an intimate knowledge of the African continent, coupled with an international practice and an understanding of major groups on all continents," says **Julien Rozet**, CEO of the Alexander Hughes Group.

The Africa Desk of Alexander Hughes in Paris, managed by **Patrick Placktor**, and its London Desk, managed by **Joanne Macris**, reinforces this proximity to the headquarters of Western multinationals. These two desks also address the African diaspora in Europe by highlighting the attractiveness of the continent and facilitating the return to Africa. As such, Alexander Hughes-AfricSearch is an active member of CIAN.

Alexander Hughes-AfricSearch also offers its clients Board Services, assessments, and high potential employee identification and management programmes.